It's a MYTH that NEVA…	*The FACT is NEVA…*
Is untested and removes enforcement from the Department of Homeland Security (DHS)	**Builds on trusted systems that exist today**, utilizing the same databases that E-Verify does, while addressing the problems the program has faced by transmitting information through a system already used by 90 percent of employers and by enhancing identity theft protections and accuracy standards.
Lets unscrupulous employers off the hook by repealing the current I-9 verification process	**Mandates employer participation and increases penalties for employer noncompliance,** requiring all employers to verify new hires and attest electronically they have followed the law, while eliminating the fraudulent I-9 process which has allowed 7 million immigrants to work illegally.
Preempts state and local laws aimed at curtailing illegal activity	**Preempts state and local law to shut down sanctuary cities** and prevents the states from enacting a patch-work of conflicting laws across the country that unduly burdens businesses and hinders economic development. Immigration is a national problem and requires a national solution.
Is a "cash-cow" for trial lawyers	**Protects American workers through appeals procedures** when they may have been denied a job due to an error in a government database and through no fault of their own. Holding a job is a right reserved to every U.S. citizen and they should be allowed to challenge any attempt to deny that right.
Makes American taxpayers liable	**Compensates workers wrongly fired due to errors in government databases** with lost-wages, making certain that no family is starved of their livelihood due to a bureaucratic mistake. The government is held accountable for their mistakes and an incentive is created to clean up its databases.
Provides safe harbor to millions of illegal aliens	**Enhances the ability of DHS to enforce the law** by providing law enforcement with immediate leads on unscrupulous employers hiring large numbers of immigrants illegally. Also from what is known about the illegal workforce, verifying the work authorization of new hires will have a dramatic impact on illegal immigration without unduly burdening Social Security.
Is a draconian system and could violate privacy concerns.	**Relies on cutting edge technology and the advice of privacy experts to protect workers' privacy**. NEVA creates a voluntary system for employers to authenticate their employee's identity and to secure the identity through a biometric identifier. NEVA also requires the use of fewer, more secure identity documents and establishes penalties for privacy violations to ensure the highest degree of privacy.
Allows illegals to collect Social Security	**Prevents future unauthorized earnings from being credited towards Social Security benefits,** rightly recognizing that the DHS cannot tell the SSA who was or was not an illegal worker in the past and attempts at guessing could deny U.S. citizens the proper Social Security benefit they have earned.
Has a self-destruct clause that ensures the system will never get off the ground	**Protects Social Security by requiring the Congress to step up to the plate** and provide the necessary resources to the Social Security Administration (SSA) – who must be a part of the solution – before the Agency performs verification, ensuring the Agency's core mission of serving the nation's seniors and those with disabilities is in no way undermined.
Reinvents the wheel	**Perfects the wheel by building upon the experience** that both DHS and the SSA have gained through E-Verify, creating a comprehensive approach to worksite enforcement. Failing to address the challenges facing E-Verify means two more decades of failed worksite enforcement. NEVA recognizes this fact and creates an effective system of worksite enforcement for the future.